

Equality Duty Statement

At Shireland Collegiate Academy we welcome our duties under the Equality Act 2010.

Eliminating discrimination
Fostering good relationships
Advancing equality of opportunity

We will not discriminate against, harass or victimise any student, prospective student, member of staff or other member of the Academy community because of their:

Gender
Age
Race
Disability
Religion or belief
Sexual orientation
Gender reassignment
Pregnancy or maternity
Marriage or civil partnership status

Shireland Collegiate Academy development, with special emphasis on promoting equality, diversity and eradicating prejudicial incidents for students and staff. Our Academy is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

The Academy recognises that certain groups in society have historically been disadvantaged on account of unlawful discrimination they have faced on the basis of their race, gender, disability, religion/belief, sexual orientation or age.

Shireland Collegiate Academy has identified the following specific objectives:

To analyse the academic progress of specific student cohorts (gender, ethnicity etc) on a termly basis and put intervention plans in place as necessary
(clubs, residential visits, etc.) and if necessary, develop strategies to address issues that are identified
Review provision for